



ROY WILKINS CENTER FOR HUMAN RELATIONS AND SOCIAL JUSTICE

# 4<sup>th</sup> WORLD CONFERENCE ON REMEDIES TO RACIAL AND ETHNIC ECONOMIC INEQUALITY

Major Policy Frontiers in Remedying  
Inequality

HUMPHREY SCHOOL  
OF PUBLIC AFFAIRS

UNIVERSITY OF MINNESOTA

**Driven to Discover<sup>SM</sup>**

## *What?*

The Roy Wilkins Center presents the World Conference on Remedies to Racial and Ethnic Economic Inequality, taking place on October 11-13, 2012 at the Humphrey School of Public Affairs in Minneapolis, Minnesota.

## *Why?*

The economic disparities among various racial and ethnic groups in nearly every country in the world persist. Approaches to remedying those disparities vary from place to place and through time. The crowning achievement of the Roy Wilkins Center over the past 20 years has been its ability to convene the top policy makers, researchers, and analysts to debate and reconcile competing methods for solving problems of racial and ethnic economic inequality. Previous **World Conferences** (Minneapolis, 1996; South Australia, 1998; South Africa, 2001) produced measureable gains by connecting disparate views and resolving conflicting approaches to remedying inequality. While the conferences provided profound intellectual content, they were accessible to lay audiences, as well. Ten years have passed since the last conference and much has transpired in the past decade.

The time is now to reconvene the previous participants and to bring new stakeholders together to reflect upon and reconsider alternative approaches to remedying racial and ethnic economic inequality, a unique unifying opportunity of this conference.

## *How will the World Conference help solve issues of racial and economic inequality?*

- ❑ Practical local solutions to problems of economic inequality often rest up on global evidentiary platforms.
- ❑ Problems of racial and ethnic disparities in educational achievement, nutrition, housing, employment, child welfare, mortality, as well as every other aspect of social and economic well-being, are solved at the local level. Solutions and approaches are based on lessons learned from around the globe.

The World Conference will narrow the gap in our knowledge and the understanding of what works and what does not to assist local decision makers to choose the correct policies to produce effective results.

The mission of the Roy Wilkins Center for Human Relations and Social Justice is to study and formulate solutions to problems of racial and ethnic inequality. The Wilkins Center conducts quantitative and qualitative research and develops graduate curricula. It promotes dialogue and provides community outreach on issues of greatest concern to communities of color and which have an impact on deteriorating race relations and widening inequality in the United States. The Wilkins Center is guided by the following goals: *Promote discussions on race, build bridges, conduct quality research, and educate students in public policy.*

## ***The 4<sup>th</sup> World Conference Approach***

Plenary sessions will present approaches for remedies to racial and economic inequality with critical commentary and discussion of each approach. At the end of the conference there will be a summary and synthesis panel where the discussants from the plenary panels will come together and conclude with an assessment of “What works? What seems to work? What has great potential for working? What are the main obstacles to existing proposals for succeeding?”

In addition to these plenary sessions, there will be concurrent sessions on Thursday and Saturday featuring scholars and researchers from the University of Minnesota and elsewhere presenting more technical analyses building on and expanding upon the key themes.

## Thursday, October 11

**9:00am – 5:00pm**

**Registration/Poster Check-in**

**Location: HHH Atrium**

(This is hosted jointly by the Roy Wilkins Center and the Oslo Center for Peace and Human Rights)

**10:00am – 10:15am**

**Welcome/Introductions**

**Location: Cowles Auditorium**

(This is hosted jointly by the Roy Wilkins Center and the Oslo Center for Peace and Human Rights)

**10:15am – 10:45am**

**Keynote Address– Former Prime  
Prime Minister of Norway, Kjell Magne  
Bondevik**

**Location: Cowles Auditorium**

(This session is hosted jointly by the Roy Wilkins Center and the Oslo Center for Peace and Human Rights)

**10:50am – 11:50am**

**Panel – Setting the stage for  
Dignity and Empowerment**

**Location: Cowles Auditorium**

(This session is hosted jointly by the Roy Wilkins Center and the Oslo Center for Peace and Human Rights)

**12:00pm – 12:50pm**

**Lunch address by Former Prime  
Minister of Norway, Kjell Magne  
Bondevik**

**Location: HHH Atrium**

(This luncheon is hosted jointly by the Roy Wilkins Center and the Oslo Center for Peace and Human Rights)

**1:00pm – 2:30pm**

**Plenary Session**

**Location: Cowles Auditorium**

### ***“Intersections of Oppression”***

Panel Chair: Debra Fitzpatrick

Director, Center on Women and Public Policy

Humphrey School of Public Affairs, University of Minnesota

Panel:

Rose Brewer

Professor, African American & African Studies

University of Minnesota

Joe Soss

Professor, Cowles Chair for the Study of Public Service

Humphrey School of Public Affairs, University of Minnesota

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## Thursday, October 11 (cont'd)

*Intersectional analysis examines how various biological, social and cultural categories such as gender, race class, ability, and other axes of identity interact on multiple and often simultaneous levels, contributing to systematic social inequality. This panel discussion will focus on how remedies can be and are more successful when they incorporate in an intersectional understanding.*

Respondent: under development

**2:45pm – 4:15pm**

*Location: Various locations*

### **Concurrent Sessions-1**

(Concurrent Sessions are under development)

**4:30pm – 6:00m**

*Location: Various locations*

### **Concurrent Sessions-2**

(Concurrent Sessions are under development)

**6:00pm – 7:30pm**

*Location: Humphrey Forum*

### **Poster Session & Reception**

(Please join us for a cash bar and light refreshment)

## Friday, October 12

**7:00am – 8:00am**

*Location: HHH Atrium*

### **Registration/Continental Breakfast**

**8:00am – 8:30am**

*Location: Cowles Auditorium*

### **Welcome Remarks**

Senator Amy Klobuchar \*invited\*

Senator Al Franken \*invited\*

Congressman Keith Ellison \*invited\*

Governor Mark Dayton \*invited\*

Robert Jones – Senior VP for System Academic Administration, University of Minnesota

Eric Schwartz – Dean, Humphrey School of Public Affairs, University of Minnesota

**8:30am – 10:00am**

*Location: Cowles Auditorium*

### **Plenary Session**

#### **“Summary and Synthesis of Remedies Around the World”**

Introductory Remarks by Panel Chair:

Samuel L. Myers, Jr., Professor and Chair

Roy Wilkins Center for Human Relations and Social Justice

Humphrey School of Public Affairs, University of Minnesota

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## Friday, October 12 (cont'd)

Panel:

### ***“Baby Bonds and Guaranteed Jobs”***

William A. “Sandy” Darity, Jr.  
Arts & Sciences Professor of Public Policy  
Professor of African & African American Studies and Economics  
Duke University

### ***“Anti-Discrimination Initiatives in India, South Africa and Brazil”***

Ashwini Deshpande, Professor  
Department of Economics  
University of Delhi

### ***“Indigenous Knowledge and Transformation”***

Graham Hingangaroa Smith, Professor, Vice Chancellor/CEO  
Te Whare Wananga o Awanuiarangi  
Indigenous-university in Whakatane, New Zealand

### ***“The Carrot and the Stick: Enforcing Executive Order 11246”***

Bernard E. Anderson, Senior Fellow, Center for Employment Policy, Wharton School,  
University of Pennsylvania

Respondent: under development

**10:00am – 10:15am**

Location: HHH Atrium

**Break**

**10:15am – 11:45am**

Location: Cowles Auditorium

**Plenary Session**

### ***“Human Rights as Civil Rights”***

Panel Chair: Eric Schwartz  
Dean, Humphrey School of Public Affairs, University of Minnesota

Panel: Barbara A. Frey, Director, Human Rights Program, University of Minnesota

Judge LaJune Thomas Lange (retired), Honorary Consul for South Africa for the  
State of Minnesota, Senior Fellow, Roy Wilkins Center, University of Minnesota,  
President, International Leadership Institute

Juan E. Mendez, Visiting Professor of Law, American University - Washington  
College of Law

Respondent: under development

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## Friday, October 12 (cont'd)

### **12:00pm – 1:30pm Luncheon and Keynote Address**

Location: HHH Atrium

#### **Keynote Speaker: Ambassador Larry Palmer \*invited\***

Barbados & the Eastern Caribbean

Introduction: Hyon T. Kim

Former Regent, University of Minnesota

CEO, MN Best Enterprises, Inc.

### **1:45pm – 3:15pm Plenary Session**

Location: Cowles Auditorium

#### **“Place vs. Race”**

Panel Chair: Myron Orfield, Professor of Law

Executive Director, Institute on Race & Poverty

University of Minnesota Law School

Eric Mahmoud, Harvard Preparatory Charter School, Minneapolis, MN

John Powell, Professor of Law, Director, Haas Diversity Research Center  
University of California, Berkeley

Mitch Pearlstein, Founder and President of Center of the American Experiment or  
Katherine Kersten, Senior Fellow, Center of the American Experiment, Minneapolis  
MN

Paul Williams, Deputy Mayor of St. Paul, MN

Panel: under development

Place vs. Race-This perspective has been advanced by analysts who demonstrate that concentrations of poverty via heavy segregation of neighborhoods explain much of observed racial and ethnic economic disparities.

Respondent: under development

### **3:15pm – 3:30pm**

Location: HHH Atrium

### **Break**



**Friday, October 12**

**3:30pm – 5:00pm**

**Plenary Session**

*Location: Cowles Auditorium*

**“Human Capital and Early Childhood Education”**

Panel Chair: Karen Kelley-Ariwoola

Former Vice President of Community Philanthropy, The Minneapolis Foundation

Panel: Art Rolnick, Senior Fellow  
Humphrey School of Public Affairs  
University of Minnesota

Judy Temple, Associate Professor  
Humphrey School of Public Affairs, University of Minnesota

Charles Nelson, Ph.D.  
Professor of Pediatrics, Harvard University

Early Childhood Education Investments-Champions of these programs include Nobel Laureate James Heckman and MacArthur Award Winner Roland Fryer who contend that most racial and ethnic disparities are traceable to differences in access to early childhood education. Examples are found in World Bank experiments throughout Africa, Asia and Latin America.

Respondent: under development

**6:30pm – 9:00pm 20<sup>th</sup> Anniversary Celebration Reception/Dinner**

*Location: HHH Atrium*

**Keynote Speaker:** Benjamin T. Jealous  
President and CEO  
National Association for the Advancement of Colored  
People (NAACP)

(Separate registration is required to attend the 20<sup>th</sup> Anniversary Celebration Dinner. Tickets are \$125.00 and can be ordered online here: [www.roywilkins.umn.edu](http://www.roywilkins.umn.edu) or by check made out to **University of Minnesota Foundation** for tax purposes and mailed to: Roy Wilkins Center, 270 HHH Center, 301-19<sup>th</sup> Avenue South, Minneapolis, MN 55455)

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## **Saturday, October 13**

**7:00am – 8:00am**

*Location: HHH Atrium*

**Registration/Continental Breakfast**

**8:00am – 10:00am**

*Location: Cowles Auditorium*

### **“Community Transformation”**

Panel Chair: Gary Cunningham

Vice President of Programs and Chief Program Officer, Northwest Area Foundation, St. Paul, Minnesota

Panel: john powell

Professor of Law, Director, Haas Diversity Research Center  
University of California, Berkeley

The African American Leadership Forums (AALF) in Des Moines, Minneapolis, Omaha, Portland, Seattle and Tacoma are pioneering examples of addressing the problems of racial and ethnic inequality enhancing and strengthening the leadership of the communities facing greatest economic distress. Similar examples can be found in Brazil and South Africa and often seek solutions from within communities of color.

**10:00am – 10:15am**

*Location: HHH Atrium*

**Break**

**10:15am – 11:45am**

*Location: various locations*

### **“Health Disparity”**

Panel Chair:

Jasjit S. Ahluwalia, MD, MPH, MS  
Executive Director, Center for Health Equity  
Director, Education Training and Research Career  
Development, Associate Director, Clinical and  
Translational Sciences Institute (CTSI)  
University of Minnesota Medical School

Paper Presenters:

Rhonda Jones-Webb  
Associate Professor, Epidemiology  
University of Minnesota

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## **Saturday, October 13 (cont'd)**

Gregory N. Price, Chairman, Leadership Center  
Departments of Economics, Morehouse College

Aaron Sojourner, Assistant Professor, CS Management, Department of Work &  
Organizations, University of Minnesota

Ragui Assaad, Professor, Planning and Public Affairs, Humphrey School of  
Public Affairs

**10:15am – 11:45am**

*Location: Cowles Auditorium*

### ***“Addressing Intersectional Inequality in the Community: Minnesota Lessons”***

Panel Chair: Debra Fitzpatrick

Director, Center on Women and Public Policy  
Humphrey School of Public Affairs, University of Minnesota

Panel: Jodi Sandfort, Associate Professor, Humphrey School of Public Affairs,  
University of Minnesota

We will explore remedies developed in the community addressing gender and race ethnicity, including a “Gender Democracy” toolkit developed by the Refugee and Immigrant Women for Change Coalition and a case study focused on Casa de Esperanza’s domestic violence work in the Latino community.

Respondent: under development

**12:00pm – 1:00pm**

*Location: HHH Atrium*

### ***Networking Lunch***

**1:15pm – 2:45pm**

*Location: various locations*

**This session is under development**

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**Saturday, October 13 (cont'd)**

**3:00pm – 4:30pm**

*Location: Cowles Auditorium*

**Summary and Synthesis**

***“Where do we go from here?”***

Panel Chair: Margaret Simms, Institute Fellow  
Director, Low Income Working Families Project  
Urban Institute, Washington, DC

**Panel:** William A. “Sandy” Darity, Jr.  
Arts & Sciences Professor of Public Policy  
Professor of African & African American Studies and Economics  
Duke University

Ashwini Despande  
Professor, Department of Economics  
University of Delhi

Graham Hingangaroa Smith, Professor, Vice Chancellor/CEO, Te Whare Wananga o  
Awanuiarangi Indigenous-university in Whakatane, New Zealand

Respondents: under development

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